

# Developing medical leadership: A toolkit for doctors in postgraduate training



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Developing people  
for health and  
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[www.hee.nhs.uk](http://www.hee.nhs.uk)

# Objectives

- To consider why we need to develop leadership skills in our trainees
- To introduce a leadership tool kit
- To consider how we can do this in the trust
- To consider what opportunities already exist
- To consider what opportunities we could develop
- To consider how we can deliver as effectively and efficiently as possible

# Why?

- Linda has explained a lot of the background and theory
- GMC generic professional capabilities framework which will drive curriculum rewrites
- National agenda to deliver these opportunities (Postgrad Deans Group)

# GMC-GPC domains

- Professional values and behaviours
- Professional skills
- Professional knowledge
- Capabilities in health promotion and illness prevention
- **Capabilities in leadership and team working**
- Capabilities in patient safety and quality improvement
- Capabilities in safeguarding vulnerable groups
- Capabilities in education and training
- Capabilities in research and scholarship

# Capabilities in leadership and team working

- Demonstrate an understanding of why leadership and team working is important in their role as a clinician
- Show awareness of their leadership responsibilities
- Demonstrate an understanding of a range of leadership principle
- Demonstrate appropriate leadership behaviour
- Appreciate their leadership style and its impact on others

# Developing medical leadership skills-

## A toolkit

- Produced by FMLM and HEE
- Brief overview of why this is important
- Summary of GMC recommendations
- Series of links to useful resources
- Description of postgraduate leadership opportunities
  - Career stage
  - Work base
  - Ongoing opportunities

# Developing medical leadership skills-

## A toolkit

- Career-stage related training
  - Foundation
  - CT/ST1-3/GPST
  - ST 4+/GPST
- Work based learning
  - During clinical practice
  - QI
  - As part of training rotations

How?



Established

New

# Next steps