

Minimum Salary Requirements

Please refer to the relevant information below depending on whether you are currently on a Tier 2 or Skilled Worker sponsorship. This will determine which Policy guidance should be followed in relation to meeting minimum salary requirements.

The minimum salary is always based on basic pay only (as outlined the M&D Pay Circulars) and does not include any additional payments.

Tier 2 Sponsorship – Minimum Salary Requirements (Table 1)

Current Visa Status	Minimum salary requirements (per annum)
Is on a Tier 2 and initial Tier 2 sponsorship was issued after 5th April 2017	£30,000
Is on a Tier 2 and initial Tier 2 sponsorship was issued between 24 November 2016 and 5th April 2017	£25,000 for current grant of leave but £30,000 for any extensions
Is on a Tier 2 and initial Tier 2 sponsorship was issued before 24 November 2016 (regardless of employer)	£20,800 for the duration of the time spent on Tier 2, even if extends
Tier 4 switching to Tier 2 – CoS assigned for 3 years and 1 month or less	£20,800
Tier 4 switching to Tier 2 – CoS assigned for more than 3 years and 1 month	£30,000
All other visa status' switching into Tier 2 – below the age of 26 on date application for visa made	£20,800
All other visa status' switching into Tier 2 – above the age of 26	£30,000

Skilled Worker Sponsorship – Minimum Salary Requirements

The minimum salary under the Skilled Worker Route (on the shortage occupation list) must equals or exceeds **both**:

- £20,480 per year; and
- 80% of the [going rate](#) for the occupation code (2211 for Medical Practitioners)

Therefore, LTFT can only be requested to a minimum of 80% at any training level for an individual to maintain the minimum salary requirements and their sponsorship with HEE.

Please refer [here](#) for more information.