

NW SupportTT for Shielding Trainees

FAQs

RISK ASSESSMENT

Risk Assessment templates are available on the Lead Employer's website:

<https://sharedservices.sthk.nhs.uk/coronavirus/>

Does the risk assessment look at which speciality you are?

Yes, it does look at the type of environment you work in.

What should happen if the risk assessments conflict with Trust recommendations?

Discuss the issues with local department and if that does not resolve concerns discuss with LEO and TPD.

If there is resistance from my deanery with regards to flexibility of opportunities working from home, despite advice and guidance from the BMA / College, do you recommend this is raised or I just liaise with the Trust I am with locally?

Should discuss with the Trust (Educational Supervisor) what options for working from home are possible if the risk assessment indicates this, it will depend on your level of training, as well as the IT available to support patient telephone/virtual consultations. The 'deanery' will not resist working from home opportunities.

I am a GP trainee currently doing O&G telephone clinics but am due to rotate into Respiratory Medicine; do I have to do another risk assessment?

Yes, as the COVID risks will be different in different clinical environment.

What is a low risk area in Anaesthetics/ICU?

Suggest speaking to department to explore – I am not aware of any!

Will the Lead Employer Risk assessment be applicable to Dentistry because most of what we do are AGP's and remote clinics are not really applicable?

You should do the LEO risk assessment and discuss with your TPD and add additional information related to environments that may vary and work out best plan going forward with all involved parties.

I am concerned about on call work as the risks here are very different; what should I do?

This will be addressed in risk assessment and action plan. Discuss with your ES.

If we are sent back to a hospital post with advice to work in low risk area, who will make sure and decide that the area I would be working in would be low risk?

The department you work in – contact your ES initially.

LEAD EMPLOYER

How much are we meant to have heard from the Lead Employer?

At least a call once a month but only if you have expressed a wish for this when you are asked.

How do I get an appointment with Occupational Health?

Complete the risk assessment form and return to the Lead Employer; if this generates a referral to Occupational Health an appointment will be made for you.

GENERAL

Shielding ends on 1st August; will we be expected to go back to our current placement for 2 days and then rotate to a new one on 5th August?

There is no expectation that you will be returning to the work place prior to the 5th August and we understand that locally agreed provisions as part of your RTW discussions with your Host organisation and ES may be implemented between 1st to 4th August inclusive as part of your supported return to training arrangements. Should you have any ongoing queries in relation to your return to training please do not hesitate to speak to your Host organisation in the first instance.

In Wales shielding continues to 16th August (where I live) but I work in England. which one counts?

The one that counts is where you are employed.

If we are working from home can we still apply for SuppoRTT?

Yes.

SHIELDING GROUP

It would be useful if we could be put in touch with shielding trainees in similar specialties in our area if this is possible? For useful contacts going forward

As part of the NW's SuppoRTT for Shielding Trainees webinar you will have the opportunity to be part of a Virtual Support Group. As the name suggests, these groups will meet virtually for 30 minutes, once a week for 6 weeks. They are a chance to connect, share and develop ideas with a group of trainees with similar experiences.

If you have a National Trainees group, they might be able to put you in contact with other trainees in your speciality who are shielding. There is a shielding doctor twitter feed: @ShieldingDrs which may be helpful.

RETURN TO TRAINING

I have a plan for return to work with my workplace (GP Practice) which is mutually acceptable for my practice and myself. Should I inform anyone in HEE about plans?

Yes, it would be wise to let your TPD/School Manger know. Also ensure the Lead Employer is aware.

TRAINING CLOCK

I have had a recent outcome 1 in ARCP, do I still need to register the 5 weeks I was not working (due to waiting for technical reasons: VPN/computer)?

Yes, it would be appropriate to do so.

If trainees are still working from home but with training clock running and reach CCT date will they still be eligible for a Period of Grace?

Yes.

Is my training clock off? I have done nothing clinical but have done CPD modules, research etc.

This needs to be discussed with your Training Programme Director. When competences continue to be achieved, this can be counted as training time.