



Health Education England

SCORING OVERVIEW

Restorative and Special Care Dentistry

September 2021 intake

Applicant Feedback

This is a guide to final selection scores for Restorative, Mono-Specialties and Special Care Dentistry and shows how we will adjust your raw scores to the final scores.

You will be able to see a summary of your scores (both weighted and unweighted) via your Oriel account no later than 16:00 on Wednesday 12th May, prior to offers being released on 13/05/2021.

You will be sent your raw online interview scores by email in pdf format along with any comments made by your panel members no later than 16:00 on 12/05/2021. You will already have received your verified self-assessment feedback. Sometimes these emails are not delivered, so if you have not received your feedback by 17/05/2021, then please contact us via rdrecruitment.nw@hee.nhs.uk and we will send you another copy.

Technical issues

As you will be aware, we experienced some technical issues on Tuesday 4th May with our Qpercom Recruit system resulting in all interviews on Wednesday 5th May taking place on MS Teams.

We heard from a small subset of applicants across both days of interview who felt that they had been disadvantaged. All scores were reviewed with this in mind.

There were two days of interviews and three sets of questions used across the two days. Once all the scores had been combined, we found that no applicants appeared to have been disadvantaged based on the day they attended or question set they answered.

There was a small number of scoring discrepancies between panel members on individual questions that were reviewed by the relevant panel members before finalising the scores.

Scoring Overview

Your final Restorative and Special Care Dentistry score is made up as follows:

Area		Total Raw Score per Area	Weighting Applied	Weighted Score per Area	Percentage of Overall Score	Appointability Threshold
Verified Self-Assessment Score		47	0.675531915	31.75	25%	None ¹
Online Interview	Clinical Scenario	40	1.5875	63.5	50%	A minimum raw score of 54/80 in the online interview is required in order to be found appointable.
	Management Scenario	40	0.79375	31.75	25%	

Maximum score

The maximum raw score is 127.

The maximum weighted score is 127.

¹ Please note that applicants needed to score a minimum of 16/47 on the self-assessment verification process in order to be eligible to be invited to interview. The highest scoring applicants were invited to interview until the interview capacity was reached.

Clinical Scenario

The clinical scenarios are scored against six areas.

Area	Scoring Range for each panel member
Questions 1 - 4	0-2-4
Questions 5-6	0-1-2

The maximum total score a panel member can award is 20. The clinical scenario is double scored so the maximum total score is 40 points.

Management Scenario

The management scenarios are scored against four areas.

Area	Scoring Range for each panel member
Questions 1 - 3	2-4-6
Question 4	0-1-2

The maximum total score a panel member can award is 20. The management scenario is double scored so the maximum total score is 40 points.

Score Tolerance - Divergences between panel members

It is expected that there will be some score divergences between panel members as they score independently of each other.

Where the discrepancy between scores was over a certain tolerance, panel members were required to discuss their scores and document the rationale for the score they awarded on the scoresheet.

The tolerance per question is shown in the table below

Area	Scoring Range for each panel member	Scoring Tolerance
Clinical Scenario Questions 1 – 4 Management Scenario Questions 1 – 3	0-2-4; 2-4-6	More than 3 points between panel member scores
Clinical Scenario Questions Questions 5-6 Management Scenario Question 4	0-1-2	More than 2 points between panel member scores

Tie Breaks

In the event your scores are tied with another applicant, we will look at your scores in the following order to determine which of you is higher ranked:

- Clinical Scenario
- Management Scenario
- Verified Self-Assessment Score

If you have any queries, please email us via rdrecruitment.nw@hee.nhs.uk