

Trainer Standards Update Autumn 2017

Welcome to the autumn 2017 edition of the HEE (NW) Trainer Standards update.

GMC recognition and approval of trainers

Recognition News

The GMC have now updated LRMP entries to reflect trainer recognition. This can be accessed via <http://www.gmc-uk.org/doctors/register/LRMP.asp>. An additional line has been added to the entry, entitled 'Training Information - This doctor is a trainer recognised by the GMC'.

Background

The GMC released their implementation plan for the recognition of trainers in August 2012, which required LETBs (i.e. HEE NW) as Learning Organisations to formally recognise trainers in their roles as Educational and/or Clinical Supervisors - [GMC Implementation Plan](#).

In line with the GMC's deadline of the 31 July 2016, on the 1 August 2016 HEE (NW) recommended 5691 trainers for full recognition as Educational and Clinical Supervisors. Recognition lasts for 5 years (refreshed at annual appraisal) and the longer term plan is to align this with revalidation.

HEE (NW) has taken the decision that all consultants who supervise trainees are to be recognised at least as Clinical Supervisors. This includes those working with trainees on call, at nights, weekends, in operating theatres or in outpatients etc.

Trainees must be supervised by fully recognised trainers.

Update

All trainers that are recorded as fully recognised on the HEE (NW) Trainer Database have been added to GMC Connect. In September 2017, the GMC sent an email to all trainers entitled *Recognising your training role on the GMC's List of Registered Medical Practitioners*. (The email alluded to all four key roles, two in undergraduate and two in postgraduate training, which has led to some confusion).

The GMC have updated LRMP entries to reflect trainer recognition with the additional line entitled 'training information'. The information given in the link behind the entry does not specify which roles the trainer holds e.g. Clinical and/or Educational Supervisor. In discussion with the GMC, it appears that this limited release of information may reflect differences in scope and detail of data collected by the GMC from the UK four nations and HEE regional offices.

We encourage all trainers to check their LRMP entry. If training information is missing, please contact your Medical Education Manager / Medical Education Centre in the Trust.

Gaining and retaining recognition

The following is a reminder of HEE (NW) requirements to be fully recognised as a Clinical or Educational Supervisor:

New consultants / trainers need to attend a taught course that is externally accredited and DME-approved, which prepares them adequately for the supervisor role. Alternatively, trainers may be able to submit one piece of evidence from each of domains 1 – 4 and 7 for CS and 1 – 7 for ES, acquired gradually from a variety of sources.

To retain recognition trainers are required to undergo annual appraisal which includes evidence of educational CPD. This would be demonstrated by one piece of evidence covering domain 7 (CPD) per annum (with three separate types of evidence in any five year period). Over the five year recognition period trainers must also submit one piece of evidence from each of domains 1 – 4 for CS and 1 – 6 for ES. This may be achieved from attendance at a taught refresher course, or acquired piecemeal from a variety of sources. (A significant CPD event may also provide evidence against other domains, in addition to domain 7). It is anticipated that across the North West trainer recognition will be renewed at the time of revalidation.

A framework providing examples of evidence for educators and appraisers [can be accessed here](#).

Educational Appraisal

Consultants working as Educational and Clinical Supervisors will have their educational contributions and trainer status reviewed at annual appraisal at their Trusts, using local systems.

All HEE (NW) Senior Educational Leaders (i.e. Associate Postgraduate Deans, Heads of School, Training Programme Directors, Foundation Programme Directors, Directors of Medical Education, etc.) are required to provide the evidence to demonstrate ongoing fitness to participate in medical education activities. This will be included in the Educational Appraisal, which will take place via HEE (NW) processes. The outcome document from this will then form part of the Trust-based annual appraisal process for those who are clinicians.

Revised guidance and a template around Educational Appraisal for HEE (NW) Senior Educators has been developed and is to be used. The documents are available via the Educator Development Resources section of the website accessible [here](#).

Contact Us

If you have any queries on any of the above points or require further clarification please contact us at educatordevelopment.nw@hee.nhs.uk.