

Welcome to Health Education England (North West)



Developing people
for health and
healthcare

www.hee.nhs.uk

Everyone associated with health care will:

- Strive for ever-increasing standards of patient centred care
- Be committed to a lifetime of professional development
- Be proud of the care they provide
- Support and challenge one another

What can we offer you?

Is this the consultant of the future?

Shorter working hours

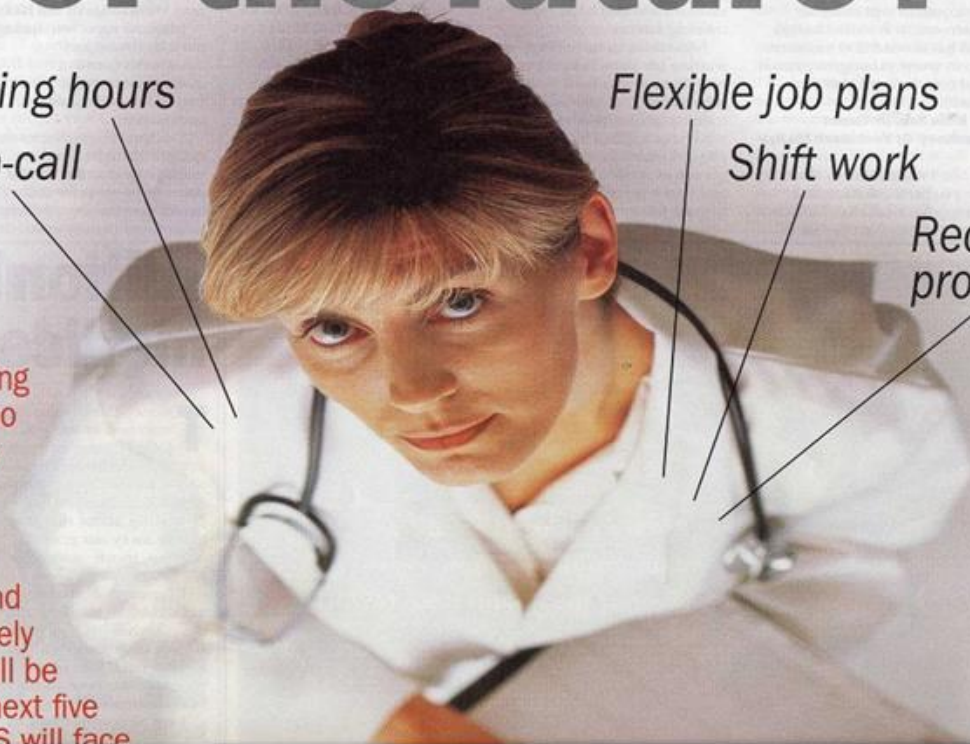
No on-call

Flexible job plans

Shift work

Reduced training programme

A shorter training programme, no on call, shift work and a flexible job plan? This may well be the way consultants — and they are more likely to be female — will be working in the next five years or the NHS will face



Additional Opportunities -



Health Education England

Medical leadership:

<https://www.nwpgmd.nhs.uk/medical-leadership>

Educator development:

<https://www.nwpgmd.nhs.uk/educator-development-north-western-deanery-0>

Where do you fit?

- Professional behaviour
- GMC
- Getting Help



Lead Employer for HEE (NW)



Health Education England

- One lead employer for all HEENW core and specialty medical and dental trainees:
 - St Helens & Knowsley Teaching Hospitals NHS Trust
<http://www.sthk.nhs.uk/workwithus/lead-employer-service>
e-mail: lead.employer@sthk.nhs.uk

Policies and procedures

Our policies and procedures can be found here:

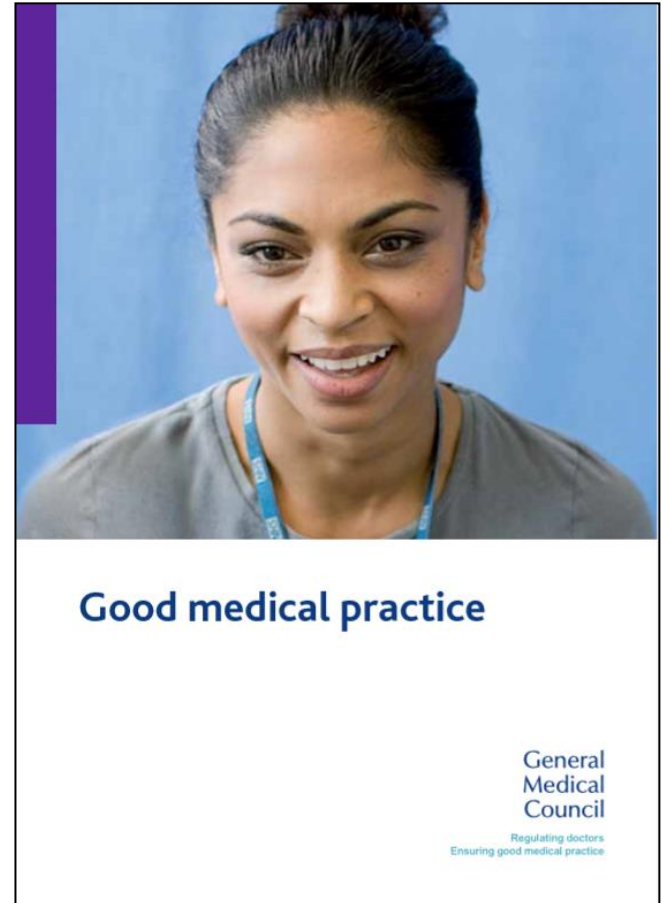
<https://www.nwpgmd.nhs.uk/policies-procedures>

including:

- The Gold Guide
- ARCP process
- Study leave
- LTFT training request process
- Out Of Programme
- Inter-Deanery Transfer request

- E –Learning
 - Apply it every hour of every day
- Confidentiality
 - Only look at what you need clinically
- Always log off
- **Never**
 - Let anyone use your log on or
 - Use anyone else's
- Have care about social media and work-related conversations outside of work

- Adhere to all guidance and timelines
- Probity
- Investigations
- Convictions, cautions and charges



- Postgraduate Dean is the Responsible Officer for all trainees, including those out of programme and on statutory leave
- Trainee revalidation is via the ARCP process
- Completed ARCPs – outcomes 2 or 3 usually lead to a positive recommendation for revalidation
- Deferral of revalidation sometimes happens and is not detrimental
- Every trainee must complete and submit a form R as part of the ARCP every year

Form R must

- Include the full scope of practice
 - Every locum and all activity which requires a license.
- Include a positive declaration of health
- Document whether the trainee is or has been involved in a Never Event, subject to disciplinary proceedings or charged with a criminal offence
 - Trainees must inform their Responsible Officer (PGD) and their employer at the time and add to the subsequent form R

Raising concerns

- Locally first
 - Educational Supervisor
 - Trust ACCS Training Lead
 - TPD
- Deanery and School next
- Colleges and National Bodies (as last resort)

- tell someone

Additional support



Health Education England

More information on how we can support trainees can be found here:

Careers advice:

https://www.nwpgmd.nhs.uk/careers_advice/careers

Research support:

<https://www.nwpgmd.nhs.uk/search/node/research>

Useful contacts

- The HEE (NW) website is at:
<https://www.nwpgmd.nhs.uk/>
- It contains useful information, including :
 - **Staff directory:**
<https://www.nwpgmd.nhs.uk/staff-directory>
 - **Specialty School teams:**
<https://www.nwpgmd.nhs.uk/hospital-medicine>
 - **Postgraduate Centres:**

- Health Education England (North West) oversees education and training with a responsibility for over 7,000 trainees
- Our priority is to ensure that our trainees are confident in providing high quality patient care, supported by excellent trainers and underpinned by the GMC's standards for medical education and training