



Education Development

Autumn 2015 issue

Welcome to the first issue of Education Development, a newsletter update of workstreams, activities and events of the Education Development team at HENW's Postgraduate Medical and Dental Education department.

We have recently welcomed two new additions to the Educator Development team: Karen Winterbottom (Education Development Manager) joins us from the NHS North West Leadership Academy and has a background in development and training and Dr Alistair Thomson (Associate Postgraduate Dean, Educator Development) is a Consultant Paediatrician and has a wealth of experience in medical education.

We hope you enjoy the newsletter; if you have any feedback or ideas for future topics please send them to nwd.comms@nw.hee.nhs.uk.

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Educator Development

Trainer Standards

Following the integration of the Mersey and North Western Deaneries, **one framework** for the recognition of trainers now applies across HENW to ensure the GMC standards are fully met by the **July 2016 deadline**.

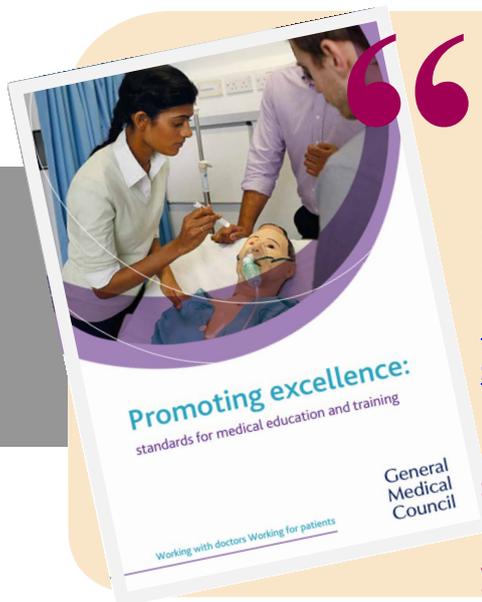
Information and full guidance on the trainer standards is available at <https://www.nwpgmd.nhs.uk/educator-development/standards-guidance>

In readiness for the **GMC Trainer Survey** (to be rolled out in March 2016) all LEPs have been asked to update the trainer database with email addresses and site information.

For more information visit http://www.gmc-uk.org/education/national_trainer_survey.asp

Following a number of **'Quality Monitoring Visits'**, feedback has been received that following appraisal some supervisors are unclear if they have met the required standards to become fully recognised as a trainer. If so, please enquire through your Medical Education Centre.

Dr Alistair Thomson is visiting Trusts to lead 'How to Gain Recognition as an Educational and Clinical Supervisor' workshops. Look out for one at your Trust!



Promoting Excellence: Standards for Medical Education and Training

...comes into effect from **1st January 2016**

<http://www.gmc-uk.org/education/standards.asp>

Early next year we will circulate a summary of the standards highlighting what they mean for you as an educator.

Transforming Our Workforce - Delivering Whole Person Care

This year's PGMDE annual conference was held on 17th September at Aintree Racecourse, Liverpool.

Speakers included Professor Jacky Hayden and Dr Jane Mamelok of HENW and Dr Paul Redmond, Director of Student Life at the University of Manchester.

190 delegates attended the conference from across the region and feedback was positive, with delegates appreciating the time to be able to meet and interact with their peers.

Postgraduate Certificate in Workplace Based Postgraduate Medical Education

Edge Hill University

In September a new three-year contract began with Edge Hill University. **Module 1** of the PG Certificate provides recognised evidence in the domains of the GMC's standards for **Clinical Supervisors** and **module 2** for **Educational Supervisors**.

HENW **funds** all trainees (within a specified year of training) to undertake module 1. For further information please visit <https://www.nwpgmd.nhs.uk/pg-cert>.

PG Cert

The **7th** cohort of **Medical Education Fellows** began the two year programme in September. The fellowship is designed to facilitate the development of trainees who have a specific interest in medical education and aspire to take up a lead educator role in the future.

The programme enables individuals to experience a range of education development **opportunities** which includes a period of academic study, undertaking an educational project / audit and observing HENW educational activities.

Feedback on the Fellowship has always been **extremely positive**. At a recent induction day for new and existing Fellows, feedback included:

“
the experience has been fantastic and completely surpassed expectations
”

Recruitment for the September 2016 intake will begin in Spring and further information will feature in our spring newsletter.

For more information on the MEF programme please visit <https://www.nwpgmd.nhs.uk/educator-development/mef>

MEFS

HENW recognises the **vital role** that educators play in the day to day education and development of trainees. Late last year a Training Needs Analysis (TNA) was carried out with educators from across the region with over **700 responses** received. This information has highlighted the key areas for development and in response to this we are developing a portfolio of **resources** for educators to access.

These include:

- Short courses (see <https://www.nwpgmd.nhs.uk/workshops-meetings>)
- On-line resource hub
- A mechanism for sharing Trust hosted events and courses

If you would like further information please contact karen.winterbottom@nw.hee.nhs.uk

Educators TNA

Medical Leadership

6th Annual National Medical Leadership Conference

SAVE THE DATE!

Friday 4th March 2016, Macron Stadium Bolton

The theme this year is '**The Resilient Leader**' and we have an exciting line up of speakers including:

Professor Elaine Fox (<http://www.rainybrainsunnybrain.com/about-the-author/>); and Ben Tipney (<http://bentipney.com/>).

Both speakers will be sharing their **insights** to our conference theme. Details of how to register will be circulated shortly and please keep checking the website for further information:

<https://www.nwpgmd.nhs.uk/medical-leadership/national-medical-leadership-conference>

Conference

HENW has been working in partnership with the **NHS Staff college** to tailor their current leadership programme towards our trainees -ST1-3 and our first programme commences in **January 2016**.

NHS Staff College have established a **Northern faculty** and bespoke training facilities at Aintree hospital. This two day leadership programme explores the essential relationship between leadership and clinical practice through experiential, interactive and group methodology, offering individuals a structured approach to leadership, personal feedback and creating a career long curiosity in their personal leadership **capability** and **development**. For more information please visit https://www.nwpgmd.nhs.uk/Leadership_Development_Programme_ST1-ST3

For further information on the NHS Staff College and a full overview of all the programmes they offer please see <http://www.staffcollege.org/>

NHS Staff College

MLFS

The 6th cohort of **Medical Leadership Fellows** has just commenced and this year sees the first ever Dental Fellow on the programme. Ten fellows are embarking on the 2 year fellowship which includes working towards a Masters in Healthcare Leadership delivered by the **NHS Leadership Academy**. The HENW Medical Leadership Fellowship programme (MLF) is a flexible, challenging and practically orientated method of developing the future medical leader. The Fellowship programme is based on integrating all aspects of Medical Leadership to prepare GPs, hospital doctors and dentists for the **future leadership roles**.

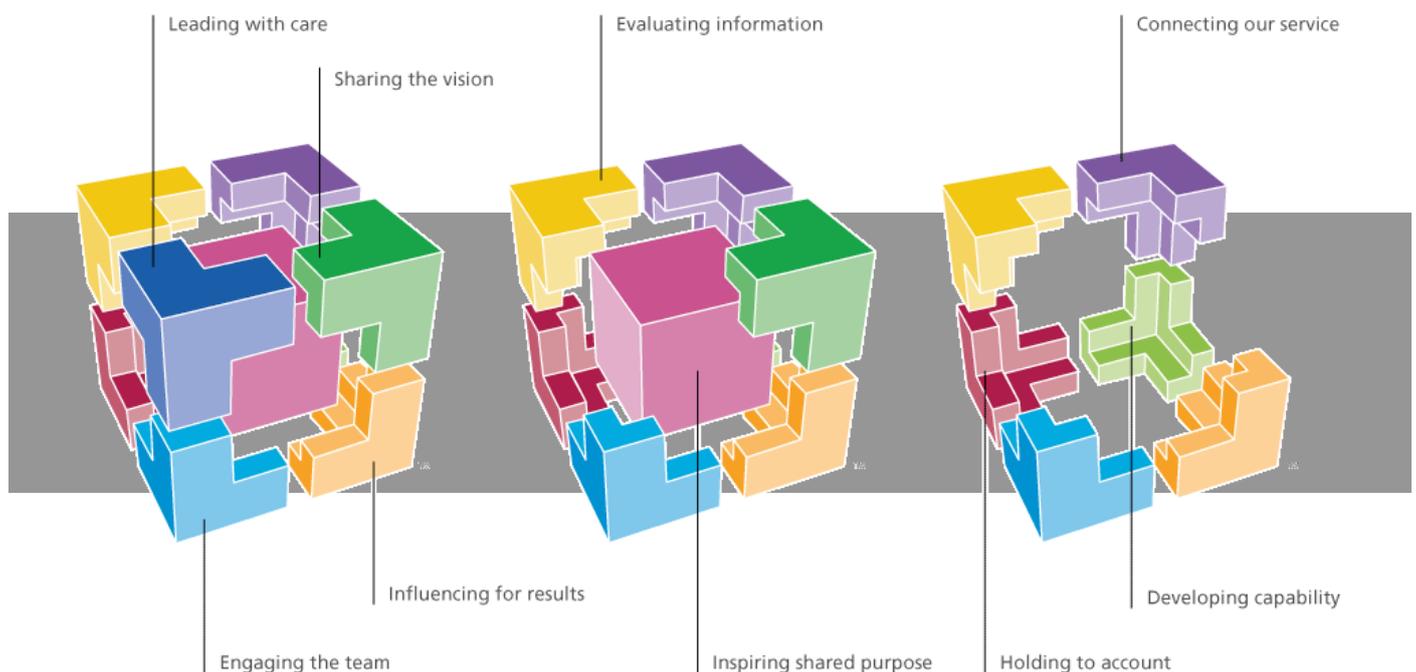
For more information about the fellowship <https://www.nwpgmd.nhs.uk/medical-leadership/medical-leadership-programme>.

Health Education North West offers a choice of two **postgraduate modules** in Medical Leadership. They are both accredited modules delivered by blended learning methods and based on the **Medical Leadership Competency Framework**. The fees are funded by Health Education North West and they are both offered to all hospital based higher specialty trainees and to other specified groups of trainees. We are currently **tendering** for a new programme as both current modules are coming to the end of their contracts. A new programme will be available from September 2016 .

For further information about the programmes please visit our webpages:

<https://www.nwpgmd.nhs.uk/Postgraduate-Module-in-Medical-Leadership>

NHS Leadership Academy Healthcare Leadership Model (2013)



Education Development Team

The team was established in 2008 to facilitate closer working across the developmental activities of the Postgraduate Medical and Dental Education function in Manchester, including research, quality, communications, educator development and organisational development, and to strengthen collaborative links between all sections. Following the integration the team now works across both sites and the entire North West region.

Meet the Team

Alistair Thomson	Associate Postgraduate Dean
Tracey Lakinson	Head of Education Development
Dr Steven Agius	Senior Research Fellow
Julie Want	Education Development Manager Medical Leadership and Careers
Karen Winterbottom	Education Development Manager Educator Development
Jo Keyes	Education Development Programme Support
Amanda Fox	Education Development Programme Support

Research & Development

Our postgraduate medical and dental education research portfolio continues to grow apace. 2015 has seen the team notch up its **one hundredth peer-reviewed publication**: <https://www.nwpgmd.nhs.uk/research-development/publications-presentations>

Current studies include investigations into:

- the support of dental registrants in difficulty across the UK;
- the value of workplace-based assessments in predicting doctors in difficulty;
- identifying the preparedness of new consultants for leadership;
- Foundation doctors' perceptions of empathy in medical practice; and
- perceptions of medical/clinical directors with regard to the value of out of programme activity undertaken by applicants to consultant posts.

We have recently secured an **ASME/GMC Excellent Medical Education Award** for our proposed study on specialty trainee engagement with e-learning. We are also planning to evaluate the newly-launched **Physicians Associate pilot programme** as well as the range of recent interventions to enhance recruitment into General Practice.

Please contact steven.agius@nw.hee.nhs.uk if you would like further information on our work or if you are interested in discussing ideas for collaborative research.

Spotlight On...

Dr Alistair Thomson

Associate Postgraduate Dean (Hospital and Community), HENW
Consultant Paediatrician, Leighton Hospital (Cheshire)

How long have you worked for HENW?

I was an Associate Dean at Mersey Deanery for 7 years prior to the integration and I have been working across the whole region since July 2015.

What does your portfolio include?

The geographical patch that I am responsible for includes Warrington and Halton Hospitals and East Cheshire Hospitals NHS Trust. I am Lead Associate Dean for Educator Development which includes the GMC Trainer Standards, the Medical Education Fellows (MEFs) and the PG Cert in Workplace Based Postgraduate Medical Education.

What did you want to be when you grew up?

A doctor.

What was your career path to becoming an AD?

I trained at Cambridge and King's College Hospital London qualifying in 1976. I held posts in south London initially and then moved up to Alder Hey Children's Hospital. I have been a Consultant at Mid Cheshire Hospitals NHS Trust since 1990 and have held posts such as Postgraduate Clinical Tutor, DME, Associate Medical Director as well as an RCPC College Tutor and Chairman / Vice-Chairman of NACT.



FUN FACT

Alistair's favourite author is Terry Pratchett.

