



**NIHR Academic Clinical Fellowship in Dental Core Training (at DCT 2)**

The University of Liverpool, in partnership with Health Education England North West and NIHR has developed an exciting pathway of academic clinical training opportunities.

Applications are now invited for an Academic Clinical Fellowship in Dental Core Training who are applying to continue with their academic training as well as continue to develop their clinical skills.

This job description should be read in conjunction with NIHR's Dental Integrated Academic Training Academic Clinical Fellowship Recruitment Information Pack 2022 (available at: <https://www.nihr.ac.uk/documents/2022-nihr-academic-clinical-fellowship-dental-guidance-for-recruitment-and-appointment/28777>)

We are seeking highly motivated, enthusiastic individuals with the potential to excel in both their clinical and academic training and who have the ambition to be the next generation of clinical academic.

This Academic Clinical Fellowship (ACF) programme in Dental Core Training will be run by the University of Liverpool, and Health Education Education North West. The training will be mainly based at training units across the region depending on both capacity and individual training requirements. This position at Dental Core Training does not attract a National Training Number.

Academic Clinical Fellowships (ACFs) are 3-year fixed-term national training posts assuming satisfactory progress throughout their training in both clinical and academic domains. The ACF undertake 75 % clinical and 25% academic training over the term of the post. They are employed by Lead Employer NHS Trust and have an honorary contract with the University of Liverpool. Options for part time training are possible.

ACF trainees will also undertake a Research Training Programme provided by the University of Liverpool for which funding is provided by NIHR. They are also eligible for a £1,000 bursary per year to support research training activity (e.g. to attend academic conferences).

ACF trainees would also normally complete and submit an external funding application for a research fellowship to enable them to complete a higher degree (PhD) following the completion of their ACF fixed-term post.



**POST DETAILS**

<b>TITLE OF POST</b>	Academic Clinical Fellow in Dental Core Training
<b>GRADE</b>	Academic Clinical Fellow
<b>FULL/PART TIME</b>	Full Time/ Less than Full Time
<b>Employer</b>	The host employer will be St. Helens and Knowsley Teaching Hospitals NHS Trust. Additional training opportunities may be provided within the Merseyside and West Cheshire region.
<b>Base</b>	<b>Academic base: University of Liverpool</b>  <b>Clinical Base: Alder Hey Children’s Hospital initially</b>

**BRIEF OUTLINE:**

Duration of the Post

Up to 3 years (25% academic, 75% clinical), or part time up to 6 years (with a minimum of three days a week with the research time maintained at 25% of a full time equivalent). During the three-year period, the ACF will follow the DCT curriculum.

Lead NHS Hospital/Trust in which training will take place

The ACF will be employed by St. Helens and Knowsley Teaching Hospitals NHS Trusts as Lead Employer for HEE NW. The ACFs will rotate around different secondary care posts including but not restricted to Alder Hey Children’s Hospital, Liverpool University Dental Hospital and The Regional Maxillofacial Unit based at Aintree University Hospital with multiple spoke units and may include opportunities in primary care.

The clinical training rotation will be based on the successful applicant’s previous experience, clinical and research interests as well as their intended career intentions. A training plan will be developed based on the trainees specific training requirement and the available supervisory capacity both clinically and academically.

Research institution in which training will take place

**School of Dentistry** (at the University of Liverpool),  
Research opportunities in Dental Core Training include lab-based, translation and clinical research. These should be discussed with the senior academic staff in the department and will be explored further at interview. The school has strong research links with NHS partners including Liverpool University Foundation Trust and Alder Hey Children’s Hospital.



**Research Protected Time:**

ACFs will have protected time (day release) to attend and complete a postgraduate research programme. Further academic time is provided over the three-year period to ensure the academic time commitments are met

**Successful candidates:**

The exit from this post will typically be to an externally funded research fellowship, leading to award of a PhD and subsequently application either for a Clinical Lecturer post or a Clinician Scientist Fellowship. Candidates wishing to undertake speciality training will need to apply competitively through national process to their selected speciality

**Unsuccessful candidates:**

If the post holder does not achieve the expected clinical or academic competencies, this will be handled in the same way as for all other trainees in dentistry.

If the post holder is unsuccessful in obtaining research funding, their post would finish at the end of the three-year period.



### **Academic Clinical Fellowship Training Programme: Research Component**

ACF trainees will undertake a Research Training Programme provided by the University of Liverpool for which funding is provided by NIHR. During this time, it is expected that the ACF trainees would complete and submit an external funding application for a research fellowship to enable them to complete a higher degree (PhD) following the completion of their ACF fixed-term post, which would be completed as Out-of-Programme-Research (OOPR).

The successful candidate will be expected to develop a career trajectory as an academic dental practitioner in either primary or secondary care. The candidate will be expected to undertake research training appropriate to their chosen research within the University. Training will be flexible so that it can be tailored towards the needs of the developing research programme.

### **Academic Clinical Fellowship Training Programme: Clinical Component**

The ACF post is eligible for dentists at DCT2 Level

The ACF will be employed by St. Helens and Knowsley Teaching Hospitals NHS Trust. The ACFs will be based at Alder Hey Children's Hospital initially, Liverpool University Hospitals NHS Foundation Trust and other local hospital trusts for their secondary care attachments.

Based on their prior experience, Professional Development Plan, and training capacity a training programme will be developed to ensure they have the skills, training, and experience to undertake a career in either primary or secondary care. The Dental Core Training curriculum will be used to monitor clinical training.

The posts cover specialties such as OMFS, Oral Surgery, Oral Medicine, Paediatric Dentistry, Orthodontics, Special Care Dentistry and Restorative Dentistry. Alder Hey Children's Hospital has the Supra Regional Craniofacial Unit and Regional Cleft Service and offers the potential for research and clinical exposure to these subspecialty areas

DCT posts are based across Merseyside and Cheshire, including Liverpool Dental Hospital, with some posts rotating to District General Hospitals, Aintree University Hospital, Regional Maxillofacial Unit, Countess of Chester Hospital, Arrow Park Hospital, Wirral and Alder Hey Children's Hospital.

The successful candidate will be expected to follow the curriculum and linked e-portfolio as other DCTs within Health Education England North West

<https://www.nwpgmd.nhs.uk/dental-core-training>, including the assessment framework  
<https://www.nwpgmd.nhs.uk/dental-core-training-assessment-process>



## MANAGEMENT STRUCTURE OF THE SCHOOL OF DENTISTRY

The School of Dentistry sits within the Institute of Life Course & Medical Sciences in the Faculty of Health and Life Sciences. The Dean of the School of Dentistry is Professor Vince Bissell who works closely with three Vice Deans in the areas of Learning and Scholarship, Student Experience, and Research and Postgraduate Studies. There are four Academic Units: Clinical Sciences, Oral Health, Oral Diseases, and Restorative Dentistry, responsible for the development and delivery of curriculum content at undergraduate and postgraduate levels. Coordination of curriculum delivery is achieved by programme directors (BDS, BSc and DDSc), Year Lead Teams for the BDS/BSc programmes and Pathway Leads for the DDSc. The postgraduate options offered by the School are currently under review.

The Dental School has over 30 full-time academic staff supported by 40 part-time staff with many honorary appointments held by hospital staff.

The School has its own Board of Studies and Curriculum Board which report to the Faculty of Health and Life Sciences for curricular matters. Strong links exist between the School of Dentistry and Dental Hospital. The Clinical Director of the Dental Hospital is Mrs Avril Macpherson.

The School had launched a new undergraduate curriculum consisting of a common training pathway for both BSc therapy and BDS dental students. This will consist of 3 years collaborative training followed by 2 further years of training for the BDS students.

## RESEARCH IN THE DENTAL SCHOOL

This is overseen by the Vice-Dean for Research and Postgraduate Studies, Professor Sondas Albadri and the School and Hospital Research Committee. The Dental School has very strong links within the Faculty of Health and Life Sciences under the leadership of the Executive Pro Vice Chancellor of the Faculty, Professor Louise Kenny. There are currently 3 main research themes in the School of Dentistry: Clinical Dental Sciences, Basic Dental Sciences and Educational research. Areas of expertise within these themes encompass Head and Neck Cancer, Plaque-related Diseases, Child Oral Health, Endodontology and Dental Public Health. This provides a world-class team who feature strongly in oral research and associated fields of activity. The School has strong links with the Liverpool Head and Neck Centre and the Institute of Public Health.

### Research in Alder Hey

Alder Hey and the University of Liverpool have a dedicated research, education and innovation centre, 'Institute in the Park', which hosts part of the National Co-ordinating Centre of the National Institute for Health Research (NIHR) Clinical Research Network (CRN), responsible for all children's research across the country and hosts national centers of excellence in research across many disciplines. It also supports the NIHR Alder Hey Clinical Research Facility for studies of new treatment for children'

<https://alderhey.nhs.uk/healthier-future/research/institute-park>



## CONTACTS

### Academic Lead:

Professor Sondos Albadri will provide initial oversight of the post. Once a research theme and area are identified, a senior researcher with expertise in the chosen research area will provide day to day oversight.

### Clinical Leads

Academic, Educational and Clinical supervisors will be assigned following appointment to align with the individual's needs

Dr Susana Dominguez-Gonzales, Consultant Orthodontist  
Email: [Susana.Dominguez-Gonzalez@alderhey.nhs.uk](mailto:Susana.Dominguez-Gonzalez@alderhey.nhs.uk)

Mr R Laycock, Training Programme Director for DCT, Cheshire and Merseyside  
Email: [ROBERT.LAYCOCK@liverpoolft.nhs.uk](mailto:ROBERT.LAYCOCK@liverpoolft.nhs.uk)

Miss A Begley, Associate Dental Dean for DCT, HEE NW  
Email: [anne.begley@hee.nhs.uk](mailto:anne.begley@hee.nhs.uk)

### Dental Academic Training Programme Director

Professor Sondos Albadri  
Email: [sondos.albadri@liverpool.ac.uk](mailto:sondos.albadri@liverpool.ac.uk)

## Person Specifications

ACF candidates must demonstrate appoint ability under both the clinical DCT and the National Institute of Health Research Academic Clinical Fellowship Person Specification.

Please See:

Dental ACF Person Specification  
<https://www.nihr.ac.uk/documents/2022-nihr-academic-clinical-fellowship-dental-guidance-for-recruitment-and-appointment/28777>

Dental Clinical Person Specifications  
<http://www.copdend.org/postgraduate-training/national-person-specification/>



### How to Apply

There is one part to the application, Applications will only be accepted through the Oriol online application system. A link to the system can be found here [https://www.oriel.nhs.uk/Web/](https://www.oriol.nhs.uk/Web/)

Applications open: 19<sup>th</sup> October 2021

Applications close: 16<sup>th</sup> November 2021

After the application deadline no applications will be accepted. **There will be no exceptions to this deadline.** You are advised to complete and submit your application ahead of the deadline to allow for any unforeseen problems.

The date for local academic interviews will be announced as soon as possible and will be held in early January 2022.

Successful candidate will be given a conditional offer subject to bench marking at Dental Core Training National Recruitment



**PERSON SPECIFICATION**  
**FOR DENTAL CANDIDATES APPLYING FOR A NIHR ACADEMIC**  
**CLINICAL FELLOWSHIP in Dental Core Training**

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>WHEN EVALUATED</b>
<b>ELIGIBILITY</b>	<ul style="list-style-type: none"> <li>• BDS or equivalent</li> <li>• Eligible for GDC registration</li> <li>• Evidence of achievement of general professional competencies</li> <li>• Completion of Foundation Training or equivalent.</li> <li>• Eligible to work in the UK</li> <li>• On or eligible to be on the NHS Performers list</li> <li>• Completed DCT1 or equivalent with an outcome 1 prior to start date</li> </ul>	<ul style="list-style-type: none"> <li>• Full GDC Registration</li> <li>• Intercalated honours for BSc and/or additional qualifications e.g. MSc etc.</li> <li>• Distinction or honours during BDS programme</li> <li>• Completion of Academic programme or equivalent</li> </ul>	Application form
<b>KNOWLEDGE &amp; ACHIEVEMENTS</b>	<ul style="list-style-type: none"> <li>• Demonstration of acquisition of the level of knowledge and skills necessary for the completion of general professional training with an emphasis on academic competencies</li> <li>• Demonstration of understanding of, and commitment to, an academic career</li> </ul>	<ul style="list-style-type: none"> <li>• Demonstration of good general knowledge/ broad interest in science and academic dentistry</li> <li>• Prizes or distinctions</li> <li>• Presentation of work at a national or international meeting</li> <li>• Publications in peer reviewed journals</li> <li>• Intercalated degree or MSc in relevant subject area</li> <li>• Research experience</li> <li>• Demonstration of knowledge of the clinical academic career pathway</li> </ul>	Application Form and interview
<b>Educational &amp; PERSONAL ASPECTS</b>	<ul style="list-style-type: none"> <li>• Demonstration of understanding and</li> </ul>	<ul style="list-style-type: none"> <li>• Demonstration of educational reasons for applying for this</li> </ul>	Application Form and Interview





	ESSENTIAL	DESIRABLE	WHEN EVALUATED
	commitment to academic career	Academic Clinical Fellowship Programme <ul style="list-style-type: none"> <li>• Demonstration of personal reasons for applying for this Academic Clinical Fellowship Programme</li> </ul>	
<b>PERSONAL SKILLS &amp; COMMUNICATION SKILLS</b>	<ul style="list-style-type: none"> <li>• Capacity to communicate effectively &amp; sensitively with others verbally &amp; in writing at all times and to adapt language as appropriate to the situation.</li> <li>• Capacity to listen &amp; engage others in open/equal dialogue and shows ability to build rapport, persuade &amp; negotiate.</li> <li>• Ability to work in a team, managing people</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of team working skills</li> <li>• Evidence of leadership potential</li> </ul>	Application Form and selection centre
<b>PROBITY</b>	<p>Professional Integrity:</p> <ul style="list-style-type: none"> <li>• Capacity to take responsibility for own actions and demonstrate a non-judgemental approach towards others</li> <li>• Displays honesty, integrity, awareness of confidentiality &amp; ethical issues</li> </ul> <p>Satisfactory Enhances checks from the Disclosure &amp; Barring Service (DBS) in England &amp; Wales / Disclosure Scotland (PVG) in Scotland / Access NI in Northern Ireland</p>		Application Form / selection centre / references



	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>WHEN EVALUATED</b>
<b>LANGUAGE SKILLS</b>	<ul style="list-style-type: none"> <li>• All applicants to have demonstrable skills in written and spoken English adequate to enable effective communication about dental topics with patients and colleagues demonstrated by one of the following:</li> <li>• that applicants have undertaken undergraduate dental training in English; or</li> <li>• have achieved the following scores in the academic International English Language Testing System (IELTS) in a single sitting within 24 months at time of application – Overall 7.5, Speaking 7, Listening 7, Reading 7, Writing 7.</li> <li>• If applicants believe they have adequate communication skills but do not fit into one of these examples they must provide supporting evidence</li> </ul>		Application Form and selection centre
<b>HEALTH</b>	<ul style="list-style-type: none"> <li>• Satisfactory Health Check and immunisation status</li> <li>• Physically and mentally fit and capable of conducting operative procedures over several hours which demand close attention</li> </ul>		Application Form Pre-employment health screening
<b>FITNESS PRACTISE</b> TO	<ul style="list-style-type: none"> <li>• Up to date and fit to practise safely.</li> </ul>		Application Form and selection centre