

Support and Opportunities

Website

https://www.nwpgmd.nhs.uk/Specialty_Schools/Surgery

Home Hospital Medicine General Practice Public Health Dentistry Foundation & Physician Associates
Recruitment Inter Deanery Transfers - IDTs Covid-19 Support

School of Surgery Home

Surgical Specialties

Mentorship, Advice and Connection Hub

ARCP

Educational Supervisors

Trainees

Training Programme Directors

Surgical Tutors



Surgery

- TPDs
- Surgical Tutors
- ARCP
- Cardio-thoracic Surgery
- Core Surgical Training
- General Surgery
- Neurosurgery
- Oral & Maxillofacial Surgery
- Otolaryngology (ENT)
- Paediatric Surgery
- Plastic Surgery
- Trauma & Orthopaedic
- Urology
- Vascular Surgery

Time out of training

Maternity leave etc – stopping and starting the clock GMC position statement – Nov 2012 – (Competence)

- More than total of 2 weeks sick: lead employer needs to be notified
- More than 4-6 weeks: consider return to work package
- All TOOT to be declared on Form R
- Exact CCT finish time to be decided at ARCP panel A
- You need to write to JCST with exact dates to change CCT (copy to Ashley Barrett and TPD)
- Discussion at ARCP panel A or interim panel : How long to extend
- Usually extend anything over 6 weeks
- Return to work : form to fill in with AES before leave and before return

LTFT (Champions in hospital and specialty)



- Carer, illness (personal or family)
- Talk to TPD
- Apply
- ltft.nw@hee.nhs.uk
- 60 - 80%
- Supernumerary (60% only)
- Once agreed: HR in trust and lead employer have to agree
- Working pattern needs to be agreed with AES and Trust
- Pro –rata – oncalls and elective and emergency work
- Need to write to JCST with exact dates and % calculation

Sick Leave



If you are sick you must inform:

- AES and CS and anyone else who is affected
- Senior member of Trust HR who links with lead employer
- **> 2 weeks (14 days) not necessarily consecutively – refer to lead employer**
- AES, CS , Trust HR
- TPD
- Lead employer: Occupational Health

Practitioner Health x +
https://www.practitionerhealth.nhs.uk
Apps Transaction detail Not Found

How to use Practitioner Health

[ENTER TO ACCESS THE SERVICE](#)



ABOUT PRACTITIONER HEALTH

How we can help, our mission statement, managing physical health conditions



ADDITIONAL PRACTITIONER HEALTH ADVICE AND SUPPORT

Bereavement group, facing a complaint, patient and volunteer group and more...



CONFIDENTIALITY

Read more on how we protect your privacy

Windows taskbar showing Start button, Microsoft Outlook, Sunquest Ice De..., Agenda FINAL [...], 2.HEENW ST3 I..., 2019 ST3inducti..., Practitioner H..., system tray with time 22:05 and date 13/02/2020.

OOP – more flexible

- OOP(Training) – TPD, AD, SAC, GMC
- OOP(Research)- up to 3 years
- OOP(Experience) - one year
- OOP(Career Break) - one year (Exceptional 2)
- OOP(Pause) – burnout after Covid / review career / to gain specific competence (at the discretion of ARCP panel/HEE NW) - one year

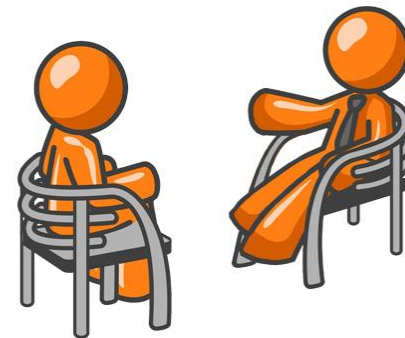
- Remember :Pensions scheme and National Insurance
- At least 3 months notice- preferably 6 months

Occupational Health Services



(Lead Employer)

Individual Counselling
(Lead Employer)



EXAMS

(TPD)



www.nwpgmd.nhs.uk/careers

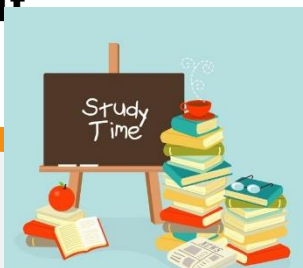
advice/careers

TPD or AES



Study leave

- **30 days maximum** : regional educational days count – 70% attendance required
- <https://www.hee.nhs.uk/sites/default/files/documents/Study%20leave%20guidance%20overview.pdf>
- FS1 – form - www.nwpgmd.nhs.uk/studyleave
- Process : TPD signs off (must get permission from hospital for leave- you sign a disclaimer)
- You ensure request is sent to HEE NW
- Study Leave team: studyleave.nw@hee.nhs.uk :0161 625 7680 / 7670 / 7681
- FS2 – fill in form within 3 months of course etc – claim
-
- **International conferences – one every 3 years – either –conference fees or travel and accommodation (cheapest**
- **Website: £764 a year – can go over in a year but may have to cut back another year**
- **PLAN**



TPD role

- Courses that are compulsory for curriculum e.g ATLS, paediatric life support
- **Compulsory courses - listed in JCST guidelines**
- One relevant conference a year (HEE NW limited travel and accommodation fees(£150 (Lon) -£120 elsewhere)
- **Overseas applications – once through TPD – will go to postgraduate dean – rigorous assessment**
- Courses relevant to curriculum and not covered in regional teaching e.g management course, teaching course, (TPD discretion and likely to have price limit)

Other Courses/Opportunities

- Simulation ; Non –technical skills course and technical skills course for all trainees
- Mentoring : Training trainees to be mentors
- ‘Buddying CT trainees‘
- ST3 interview course – support
- Educators of the future – RCSEd – ST7/8 trainees
- ? Local ATLS, Crisp,
- Surgical Scousers: surgicalscousers@hotmail.com
- SCAPEL : <http://www.scalpelmanchester.com/new/>
- NW research collaborative – Nick Heywood
nheywood@doctors.org.uk

Courses run/funded by HEE NW



www.nwpgmd.nhs.uk/educator-development

PG certificate in workbased postgraduate medical education. (one module HEE NW funded)

www.nwpgmd.nhs.uk/medical-leadership

Postgraduate module in medical leadership (one module HEE NW funded)

Equality, Diversity and Inclusion

- HEE (NW) seeks to ensure that every trainee can work in a truly inclusive culture
- We have an active EDI Group which is trainee-led
- There are a series of Champions who will be able to provide support when needed (details to follow)
- If you would like to be involved, please contact clare.inkster@hee.nhs.uk (associate dean for EDI)

Equality, Diversity and Inclusion – School Of Surgery

- Individual Prejudice and Institutional Racism
- Homophobia
- Mental Health
- Differential Attainment Programme/Study - fill in the Survey and looking to recruitment into the programme
- Bullying and Harassment
- How to have difficult conversations – how to call out injustice in a manner that respects differences of thought and opinion
- Series of virtual lectures on understanding emotional reactions to Covid – 19 and other significant stresses



**School of Surgery
Excellence in Training Awards:
nominations in March**



